



Executive Director
Facilities Director
Director of Administration

Nathan Derico
Adam Tipton
Debbie Cox

859-654-3865

campnorthward.org

office@campnorthward.org

P.O. Box 128 ~ Falmouth, Kentucky 41040-0128

2025 Job Description

Job Descriptions are an important part of the ministry of Camp Northward. They provide essential communication between Camp Northward and its employees, ensuring a shared understanding of qualifications, expectations, responsibilities, and lines of authority. They protect both the employee and Camp Northward by providing a baseline of information for regular evaluations and reviews. The goal for Camp Northward's job descriptions is to provide the best experience possible for campers, volunteers, families, visitors, and employees. Please feel free to contact the camp office with any questions or concerns you may have.

Position Title

- Lifeguard

Purpose

- The purpose of this position is to provide supervision and direction of campers and faculty at the lake during boating time.

Qualification Requirements

The ideal candidate for this position is a college-age young adult seeking summer employment to gain experience in a safe and Christian environment.

- A Hospitality Specialist must:
 - Be an immersed believer in Jesus Christ.
 - Have a ministry mindset and desire to serve.
 - Be physically fit and able to do manual labor, which can be strenuous at times.
 - Provide two references.
 - Be at least 16 years old (preferably over 18 years of age).
 - Have a valid driver's license.
 - Have a current (3 years) background check on file in the camp office (if over 18 yrs. old).
 - Attend staff training.

Employment & Benefits

- Employment from May 27th through August 1st, 2025
- Example Hours: Wednesdays from 1:00 p.m. – 6:00 p.m.
 - This position could be paired with another Summer Staff Position.
- Paid \$11.50 per hour (paid bi-weekly)
 - Federal, state, and local taxes will be withheld from each paycheck.
- Room and board
 - Housing accommodation is not currently available.
 - Meals will be available for employees whenever campers are being served.

Accountability

- The Lifeguard is accountable directly to the Executive Director, though may be called upon by the Director of Administration at times.

Responsibilities & Expectations

- Ministry Focus
 - Camp Northward is Christ-centered and camper-focused. It is our goal to provide excellence in safety, hospitality, facilities, and programming so that nothing distracts from the teaching of God's Word and the spiritual development of those who come on our campuses. Therefore, every employee is expected to perform their duties . . .
 - In love and unity (Ecclesiastes 4:12; Ephesians 4:1-6).
 - In humility (Philippians 2:3).
 - With a servant's heart (Matthew 20:24-28) and respect, showing compassion, kindness, humility, gentleness, and patience (Colossians 3:12-13) to everyone and endeavoring to be helpful and hospitable to those they encounter.
 - With joy, being positive and encouraging in all things (1 Thessalonians 5:11).
 - With excellence (Galatians 3:23-24).
- Prepare lake area for campers and faculty and general safety.
 - Survey the lake area for safety concerns and report issues and potential issues to the Executive Director.
 - Open the Boat Shed for campers and faculty to access oars and life vests.
 - Prepare necessary personal and camp resources at the dock.
- Direct and supervise campers, faculty, and visitors during boating time.
 - Supervise and direct the entering and exiting of boats and assist if needed.
 - Supervise all boating and lake interactions during boating time with the following expectations in mind:
 - All persons who enter a boat to be on the lake must wear an approved life vest.
 - No swimming is permitted in the lake.
 - There is to be no excessive horseplay in or around the lake.
 - The lifeguard is not to be distracted from their duties either by excessive conversation, electronics, or any other source.
- Closing out the lake area
 - Direct campers and faculty to appropriately return life vests and oars back to the boat shed when they are done using them.
 - Direct campers and faculty to clean up trash and personal items before leaving the lake area.
 - Make sure all paddle boats are secured to the dock and canoes are on land.
 - Make sure all oars and life vests are put away in the boat shed appropriately and that the boat shed is locked before leaving.
- General Ministry Duties



Executive Director
Facilities Director
Director of Administration

Nathan Derico
Adam Tipton
Debbie Cox

Summer employees are expected to help in other areas as needed, including (but not limited to) leading devotionals or group time for campers, running errands, and other duties as determined by the Director.

818-654-3865

campnorthward.org

P.O. Box 128 ~ Falmouth, Kentucky 41040-0128

office@campnorthward.org